

1/19/82
Attachment 'B'

ORDINANCE NO. 82-1

AN ORDINANCE PROTECTING THE TERMS OF EMPLOYMENT OF CITY
EMPLOYEES AND OFFICERS

BE IT ORDAINED BY THE CITY OF RUSSELLVILLE that:

(1) No city employee hereafter employed shall be considered employed by the City of Russellville until that employee's employment has been approved by a majority of the members of the council present and voting.

(2) No city employee or officer shall be terminated without a prior hearing having been allowed before a quorum of the City Council and except upon a majority vote of the council present and voting. This shall not affect the authority to suspend pending the allowing of such hearing and vote, nor shall it apply to resignations.

(3) The term of employment of the employee or officer shall be determined by the motion or approve the appointment.

(4) The Mayor shall upon the effective date of this Ordinance furnish the City Council with a list of all employees he has employed, whether or not they are then employed by the City, their addresses, their term of employment, and their rate of pay.

(5) Any ordinance, law, or any regulation in conflict herewith is hereby repealed to the extent of that conflict.

(6) An emergency exists and the requirements of second reading and publication are suspended. The emergency is the necessity to hire city employees who will provide for the immediate orderly provision of necessary municipal services and for the City Council to become immediately aware of the identity, address, terms of employment, and financial obligation of the City of Russellville, occasioned by such employment.

In the event any section of this Ordinance is invalid for any reason, that invalidity shall not affect the validity of any other section.

This ordinance shall be effective upon its adoption.

Adopted by roll call vote this _____ day of January, 1982.

Ayes:

Nays:

_____	_____
_____	_____
_____	_____
_____	_____
_____	_____
_____	_____

MAYOR

ATTEST:

SECRETARY