AN ORDINANCE ADOPTING A CODIFICATION OF PERSONNEL CLASSIFICATION PLAN AND CODIFICATION OF PERSONNEL PAY PLAN, PROVIDING FOR WAIVER THEREOF, REPEALING PRIOR CONFLICTING ORDINANCES AND REGULATIONS, WITH SEVERABILITY CLAUSE AND EMERGENCY PROVISION.

BE IT ORDAINED BY THE CITY OF RUSSELLVILLE THAT:

(1) The Codification of Personnel Classification Plan dated April 6, 1982, and Codification of Personnel Pay Plan dated April 6, 1982, attached hereto are hereby adopted for the City of Russell+ ville and are incorporated herein by reference and made a part of the permanent records of the City.

(2) The provisions of the Codification of Personnel Classification Plan may be waived by a majority vote of the City Council.

(3) Any ordinance or regulation of the City of Russellville in conflict, and in the event any provision of this Ordinance is invalid for any reason, such invalidity shall not affect the validity of any other provision.

(4) An emergency is declared to exist and the requirements of the second reading and publication of this Ordinance are hereby waived, the emergency being necessity to immediately hire employees who will provide for the immediate orderly provision of necessary municipal services and the adoption of proper pay for those employees and to coordinate the adoption of this ordinance with Resolution No. 82-5, Executive Order No. 82-9, and Municiapl Orders No. 82-11 and 82-12.

This Ordinance shall be effective upon its adoption.

ADOPTED by roll call vote, this 6th day of April, 1982.

AYES:	NAYS:	ABSTAINING:	ABSENT:
Ken Campbell	None	None	Keith Fruits
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MAYOR

ATTEST: CLERK