

ORDINANCE 85-3

AN ORDINANCE ESTABLISHING GRIEVANCE PROCEDURES RELATING TO SUSPECTED OR ALLEGED DISCRIMINATION ON THE BASIS OF HANDICAPPED STATUS IN THE CITY OF RUSSELLVILLE, KENTUCKY.

WHEREAS, the Federal Revenue Sharing Program regulations and Section 504 of the Rehabilitation Act of 1973 prohibits discrimination on the basis of handicapped status in programs of Federal financial assistance, and

WHEREAS, it is the policy of the City of Russellville, Kentucky to promote equal opportunity with respect to its programs funded with Federal funds, and

WHEREAS, the City of Russellville, Kentucky, does not discriminate on the basis of handicapped status in admission or access to, or treatment or employment in, its programs or activities as defined in the Federal Revenue Sharing Program regulations (51,51,1).

NOW, THEREFORE, BE IT ORDAINED by the City of Russellville, Kentucky, as follows:

Section One: The attached procedures shall be the "grievance procedures" for anyone who believes he or she has been discriminated against by the City of Russellville, Kentucky, based on handicapped status with respect to Federally funded programs.

Section Two: The administration of these procedures and related Federal and State Regulations shall be the responsibility of the Executive Authority of the City of Russellville, Kentucky.

Section Three: These procedures may be amended by ordinance to comply with court directives or additional Federal and State Regulations.

Section Four: This ordinance and attached procedures shall become effective when adopted and published as required by law.

PASSED BY FIRST READING this the 4th day of April, 1985.

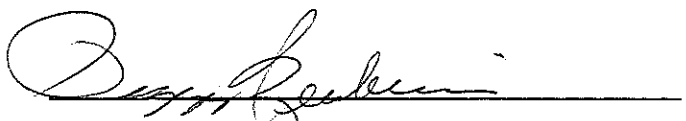
YEAS:	NAYS:	ABSENT:	ABSTAINING:
<u>Willie Hampton</u>	<u>None</u>	<u>Keith Fruits</u>	<u>None</u>
<u>Everett Daniel</u>	<u> </u>	<u> </u>	<u> </u>
<u>Harold Ray Johns</u>	<u> </u>	<u> </u>	<u> </u>
<u>Gary Woodlee</u>	<u> </u>	<u> </u>	<u> </u>
<u>Gary Hancock</u>	<u> </u>	<u> </u>	<u> </u>
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PASSED BY SECOND READING this the 7th day of May,
1985.

YEA:	NAY:	ABSENT:	ABSTAINING:
<u>Willie Hampton</u>	<u>None</u>	<u>Harold Ray Johns</u>	<u>None</u>
<u>Everett Daniel</u>	<u> </u>	<u> </u>	<u> </u>
<u>Gary Woodlee</u>	<u> </u>	<u> </u>	<u> </u>
<u>Keith Fruits</u>	<u> </u>	<u> </u>	<u> </u>
<u>Gary Hancock</u>	<u> </u>	<u> </u>	<u> </u>
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Ken Lutz
MAYOR

ATTEST:


CITY CLERK

HANDICAPPED ACCESS GRIEVANCE PROCEDURE

The purpose of this grievance procedure is to establish a method of resolving handicapped citizen's complaints alleging handicapped discrimination in a prompt and equitable manner. This procedure does not apply to complaints regarding employment. A grievance procedure has been established in the City's Personnel Policy and Procedures.

Any handicapped citizen (as defined by the Revenue Sharing Program Regulations - Federal Register Vol. 46, No. 2, Section 51.55) who feels that they are being denied participation in City programs, activities and/or services shall have a claim for redress of such grievances in accordance with the following procedures.

STEP 1: COORDINATOR OF HANDICAPPED ACCESS

An aggrieved citizen shall discuss the complaint with the Coordinator of Handicapped Access with the objective of resolving the matter informally.

If the grievance is not resolved informally, the complainant shall file the matter in writing to the coordinator. A written response shall be provided to the complainant within five working days from receipt of the written grievance.

STEP 2: EXECUTIVE AUTHORITY

If the aggrieved citizen is not satisfied with the written response of the coordinator, the grievance shall be submitted to the Mayor within five working days. The Mayor shall hold a hearing with the citizen within ten working days of receipt of the complaint. The Executive Authority shall render a written response within five working days of the hearing.

STEP 3: LEGISLATIVE BODY

The aggrieved citizen can appeal the decision of the Executive Authority by submitting, in writing, the grievance to the Council at the next regularly scheduled meeting. The City Council shall convene within thirty days to review the findings and decision of the Executive Authority and to hear new or additional statements from the complainant. The legislative body shall make a decision and issue a written summary of the proceeding or any subsequent proceeding directed by the Executive Authority.

STEP 4: FEDERAL OR STATE AUTHORITIES

The aggrieved citizen, if not satisfied with this decision, may seek satisfaction by contacting the appropriate State and Federal agencies.