

ORDINANCE 88-8

AN ORDINANCE AMENDING ORDINANCE NO. 82-8 "AN ORDINANCE ADOPTING A CODIFICATION OF PERSONNEL CLASSIFICATION PLAN AND CODIFICATION OF PERSONNEL PAY PLAN, PROVIDING FOR WAIVER THEREOF, REPEALING PRIOR CONFLICTING ORDINANCES AND REGULATIONS, WITH SEVERABILITY CLAUSE AND EMERGENCY PROVISION" BY MODIFYING CERTAIN PROVISIONS OF THE PERSONNEL PAY PLAN AND THE PERSONNEL CLASSIFICATION PLAN; WITH SEVERABILITY AND REPEALER CLAUSES; AND PROVIDING FOR AN EFFECTIVE DATE.

THAT WHEREAS, the City of Russellville, Kentucky has previously adopted a Codification of the Personnel Pay Plan and a Codification of the Personnel Classification Plan by Ordinance No. 82-8, that was subsequently amended by Ordinance No. 87-1, and the city representatives desire to modify certain provisions of same;

NOW, THEREFORE, BE IT ORDAINED THAT:

I. Section I of Ordinance No. 82-8 as amended is hereby amended so that it shall read as follows:

(1) The Codification of Personnel Classification Plan dated April 6, 1982, and Codification of Personnel Plan dated April 6, 1982, attached hereto are hereby adopted for the City of Russellville and are incorporated herein by reference and made a part of the permanent records of the City. The Pay Plan and Longevity Schedule, the Grade Allocation, and the Position Description for Director of Finance, Water/Sewer Maintenance Coordinator, Street Supervisor, and City Engineer, that were originally attached and adopted with these plans are hereby repealed and are replaced with the Pay Plan and Longevity Schedule (Rev. 7-8-86 8-1-88, the Grade Allocation and the Position Description for Office Manager, Utilities Superintendent, Assistant Utilities Superintendent, Street Supervisor and Assistant Parks Director that are attached hereto and incorporated herein by reference and make a part of the permanent records of the City. Section C (4) (a) of the Codification of Personnel Pay Plan is amended to provide that progression from Step A to Step B shall occur after one year of service, subject to the other terms and conditions of the plan.

II. In the event any provision of this Ordinance is invalid for any reason, such invalidity shall not affect validity of any other provision.

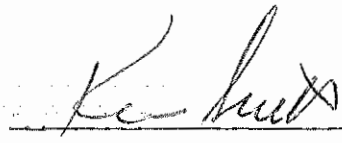
III. All portions of any section of any ordinance or rule or regulation in conflict herewith are hereby repealed to the extent of the conflict only.

IV. This Ordinance shall be effective upon its passage and publication according to law.

FIRST READING CONDUCTED on August 2nd, 1988.


SECOND READING CONDUCTED AND PASSAGE by roll call vote this 16th day of August, 1988.

AYES:	NAYES:	ABSTAINING:	ABSENT:
<u>Everett Daniel</u>	<u>None</u>	<u>None</u>	<u>None</u>
<u>Jean Hankins</u>	<u> </u>	<u> </u>	<u> </u>
<u>Russell Jones</u>	<u> </u>	<u> </u>	<u> </u>
<u>Howard Wren</u>	<u> </u>	<u> </u>	<u> </u>
<u>Richard Simmons</u>	<u> </u>	<u> </u>	<u> </u>
<u>Willie Hampton</u>	<u> </u>	<u> </u>	<u> </u>



KEN SMITH, MAYOR

ATTEST:



PEGGY S. JENKINS, CITY CLERK

Russellville
Grade Allocations
July, 1988

Grade 24

Laborer
Janitor

Grade 25:

Meter Reader
Water Operator Trainee
Sewer Operator Trainee
W/S Line Laborer

Grade 26:

Clerk I
Mechanic Assistant

Grade 27:

Driver-Engineer

Grade 28:

Water/Sewer Maint. Foreman Trainee
Water Distribution Operator
Sewer Operator
Sewer Operator/Technician
Assistant Sexton
Dispatcher
Asst. Park Director

Grade 29:

Equipment Operator

Grade 30:

Maintenance Mechanic
Motorpool Mechanic

Grade 31:

Police Officer
Recreation Director
Police Detective

Grade 32:

Water/Sewer Maintenance Foreman
Mechanical Maint. Superintendent

Grade 33:

Zoning Administrator
ABC Administrator/Purchasing Agent

Grade 34:

Parks Director
Police Sergeant
Communications Sergeant
Fire Chief
Street Superintendent
Office Manager
Cemetery Sexton

Grade 35:

Police Captain

Grade 36:

Water Treatment Plant Supt.
Sewer Treatment Plant Supt.

Grade 37:

Utility Superintendent Asst.

Grade 38:

Utilities Superintendent

Grade 39:

Grade 40:

City Clerk/Treasurer
Police Chief

Pay Plan and Longev:

Steps Based on Ho

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
24 A	\$ 7,258	\$ 8,154	\$ 8,570	\$ 9,006	\$ 9,464
M	647	679	714	751	789
H	3.73	3.92	4.12	4.33	4.55
25 A	8,154	8,570	9,006	9,464	9,942
M	679	714	751	789	829
H	3.92	4.12	4.33	4.55	4.78
26 A	8,570	9,006	9,464	9,942	10,442
M	714	751	789	829	870
H	4.12	4.33	4.55	4.78	5.02
27 A	9,006	9,464	9,942	10,442	10,962
M	751	789	829	870	913
H	4.33	4.55	4.78	5.02	5.27
28 A	9,464	9,942	10,442	10,962	11,502
M	789	829	870	913	959
H	4.55	4.78	5.02	5.27	5.53
29 A	9,942	10,442	10,962	11,502	12,085
M	829	870	913	959	1,004
H	4.78	5.02	5.27	5.53	5.81
30 A	10,442	10,962	11,502	12,085	12,688
M	870	913	959	1,004	1,057
H	5.02	5.27	5.53	5.81	6.10
31 A	10,962	11,502	12,085	12,688	13,312
M	913	959	1,004	1,057	1,109
H	5.27	5.53	5.81	6.10	6.40

<u>GRADE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
32 A	11,502	12,085	12,688	13,312	13,978
M	959	1,004	1,057	1,109	1,165
H	5.53	5.81	6.10	6.40	6.72
33 A	12,085	12,688	13,312	13,978	14,685
M	1,004	1,057	1,109	1,165	1,224
H	5.81	6.10	6.40	6.72	7.06
34 A	12,688	13,312	13,978	14,685	15,413
M	1,057	1,109	1,165	1,224	1,284
H	6.10	6.40	6.72	7.06	7.41
35 A	13,312	13,978	14,685	15,413	16,182
M	1,109	1,165	1,224	1,284	1,349
H	6.40	6.72	7.06	7.41	7.78
36 A	13,978	14,685	15,413	16,182	16,994
M	1,165	1,224	1,284	1,349	1,416
H	6.72	7.06	7.41	7.78	8.17
37 A	14,685	15,413	16,182	16,994	17,846
M	1,224	1,284	1,349	1,416	1,487
H	7.06	7.41	7.78	8.17	8.58
38 A	15,413	16,182	16,994	17,846	18,741
M	1,284	1,349	1,416	1,487	1,562
H	7.41	7.78	8.17	8.58	9.01
39 A	16,182	16,994	17,846	18,741	19,677
M	1,349	1,416	1,487	1,562	1,640
H	7.78	8.17	8.58	9.01	9.46
40 A	16,994	17,846	18,741	19,677	20,654
M	1,416	1,487	1,562	1,640	1,721
H	8.17	8.58	9.01	9.46	9.93
41 A	17,846	18,741	19,677	20,654	21,694
M	1,487	1,562	1,640	1,721	1,808
H	8.58	9.01	9.46	9.93	10.43