## ORDINANCE 97- 7

AN ORDINANCE AMENDING ORDINANCE 83-8 "AN ORDINANCE ADOPTING A CODIFICATION OF PERSONNEL CLASSIFICATION PLAN AND CODIFICATION OF PERSONNEL PAY PLAN, PROVIDING FOR WAIVER THEREOF, REPEALING PRIOR CONFLICTING ORDINANCES AND REGULATIONS, WITH SEVERABILITY CLAUSE AND EMERGENCY PROVISION" BY PROVIDING A JOB DESCRIPTIONS AND PAY CLASSIFICATIONS AS SHOWN ON EXHIBIT "A" FOR THE POSITIONS OF HEAD FITNESS COORDINATOR, HEAD LIFEGUARD, LIFEGUARD, OFFICE CLERK, SWIMMING INSTRUCTOR, FITNESS INSTRUCTOR AND AEROBICS INSTRUCTOR; WITH SEVERABILITY AND REPEALER CLAUSES; AND PROVIDING FOR AN EFFECTIVE DATE

WHEREAS, the City of Russellville has previously adopted Ordinance 83-8 "An Ordinance Adopting a Codification of Personnel Classification Plan and Codification of Personnel Pay Plan, Providing for Waiver Thereof, Repealing Prior Conflicting Ordinances and Regulations, with Severability and Emergency Provision", and the City has now determined that it is necessary and proper to amend that ordinance to provide for accurate job descriptions and pay classifications for the positions of Head Fitness Coordinator, Head Lifeguard, Lifeguard, Office Clerk, Swimming Instructor, Fitness Instructor and Aerobics Instructor;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY OF RUSSELLVILLE, THAT:

Section 1: The job descriptions and pay classifications for the positions of Head Fitness Coordinator, Head Lifeguard, Lifeguard, Office Clerk, Swimming Instructor, Fitness Instructor and Aerobics Instructor set forth on Exhibits "A", "B", "C", "D", "E", "F" and "G" attached hereto are adopted for these positions, and these positions are classified as shown on THOSE Exhibit for payment classification.

Section 2: In the event any provision of this Ordinance is invalid for any reason, such invalidity shall not affect the validity of any other provisions.

Section 3: All portions of any section of any ordinance or rule or regulation in conflict herewith are hereby repealed to the extent of that conflict only.

Section 4: This Ordinance shall be effective upon its passage and publication according to law.

FIRST READING CONDUCTED ON JULY 22, 1997.

SECOND READING CONDUCTED AND PASSAGE by roll call vote this 5th day

of Cugust, 1997.

AYES: NAYES: ABSTAINING: ABSENT:

Willie Hampton

Ken Borcett

Howard Wren

Russell Jones

Jean Hankins

Mocris Kisselbaugh

KEN SMITH, MAYOR

ATTEST:

PEGGY JENKINS, CYTY CLERK